

New Hope Church
ELDER LEADERSHIP TEAM MINUTES
June 17, 2008

Members Present: Ken Brown, Steve Eckholm, Pastor Steve Goold, Steve Grosser, Jerry Hoffman, Herb Janes, Dan Johnson, Ted Larson, Roger Mehrer, Marshall Posey, Jeff Westman, Jamel Anderson.

Members Absent: Cort Cieminski, Pastor Dave Rodquist.

Pastor Steve introduced new staff member, custodial services, Quontrel Banner.

I. Spiritual Leadership Development Series – a study in I Samuel 3-7:1 calling on God to stay His hand. A season of prayer followed with a focus on this theme.

II. Minutes of the May 20th ELT meeting reviewed and approved.

III. Council and Committee Reports

a. Global Ministries

- Herb & Ted maintaining a regular presence in the Global Mins. Office.
- Transitional meetings with Missions Council, Joanna and David Bly completed.
- Annual evaluation of missionaries has been completed. All missionaries were notified of the outcome and were grateful for the continued support.
- Bulgaria Team leaves on July 8.
- Use of Friendship House is in the process of being reviewed with necessary structure put in place to give clear direction regarding scheduling use.
- Current Global Ministries strategy and direction was affirmed.

b. Property Council

- Last of the bathroom renovations nearing completion.
- Street sign landscaping and lighting soon to be completed.
- Insurance appraisal following hail storm revealed \$500,000 in damage to roof, siding, HVACs and soffit to the various church properties.

c. Worship Music

- Prayer requested for transition to new technical services structure, planning for the Christmas concert, family (Alisa's pregnancy and Preston's first year at the U of M).

IV. Senior Pastor/Senior Associate Pastor's Report

- Elder Directory reviewed and updated.
- Andrea Tyson's credentialing letter reviewed and approved (signed).
- Bulgaria Team Commissioning to occur in all services on Sunday.
- Review of attendance and Financial Stats. \$88,000 expenditures over budget; the result of severance offered departing senior staff and necessary repairs to the parking lot. Contingency and cash reduced but stable. \$374,000 deficit in overall giving to budget. Elder Leadership Team were challenged to trust God and voice the vision and recounting stories of God effectively at work among us.

- New member class reviewed and approved. Some consideration given to the change in new member characteristics with some thought on how to mobilize for effectively supporting their integration into life of the Body.
- Position paper on Ministry Position as Regards Immigration Status reviewed and approved and dated June 2008.
- Elder Assignments as proposed for 2008-09 distributed and reviewed for consideration.
- Annual Elder Self Evaluation.

V. Old Business

- None

VI. New Business

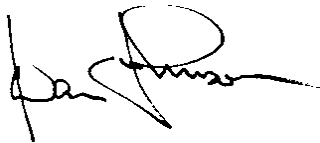
- Elder needed to teach Crystal Classics Class on July 13.
- Elder volunteers needed for Communion service on July 6.

VII. Next Meetings

- Tuesday July 15, 2008 @ 7:00 PM
- 5th Tuesday prayer (July 29) scheduled at the Goold's home at 7:00 PM, Elders encouraged to come prepared to share God's work/God's teaching to each of us.

VIII. Adjourn in prayer

Respectfully Submitted,



Dan Johnson
ELT Co-Recorder